

**TRACKING DOCUMENT: Updated January 2025**

**CITY OF CORNING  
POLICE REFORM AND REINVENTION COLLABORATIVE PLAN  
FINAL PLAN – DECEMBER 10, 2020**



**Target Timeline**

- SHORT**      1-2 Years
- MEDIUM**      3-4 Years
- LONG**      5-6 Years

CATEGORY	REFORM ITEM	DESCRIPTION	TARGET TIMELINE	COMPLETED
<b>EQUALITY &amp; SOCIAL JUSTICE</b>	1. Diversify and Increase Candidate Pools	Increase hiring diversity to better reflect community demographics.	<b>SHORT</b>	<p>Chief currently serves on the CCC Perkins Local Advisory Council. The Council is working to diversify workforce development with Law Enforcement being one of the fields. This work is ongoing.</p> <p>Officers involved in entry-level Criminal Justice Training at BOCES specifically targeting interview preparation.</p>
<b>EQUALITY &amp; SOCIAL JUSTICE</b>	2. Provide Test Training	Provide Civil Service test training to prepare applicants for the entry-level examination.	<b>SHORT</b>	The CCC Perkins Local Advisory Council is considering holding

				<p>civil service test training.</p> <p>City posted the NYS Civil Service guide for law enforcement examinations on the City's website.</p>
<b>EQUALITY &amp; SOCIAL JUSTICE</b>	3. Expand Diversity and Bias Awareness Training	Expand diversity and bias awareness training to include marginalized populations such as Low Income, Substance Use Disorders, Minority, and LGBTQ+ communities, as well as training to recognize systemic racism.	<b>MEDIUM</b>	<p>All officers received bias training through NYMIR. New officers will also receive this training.</p> <p>The department seeking other quality training opportunities to expand diversity and bias awareness training.</p>
<b>EQUALITY &amp; SOCIAL JUSTICE</b>	4. Identifying False Reports Concerning a Member of a Protected Class	Falsely Summoning a Police Officer – S.8492 (Parker)/A.1531-B (Richardson) Establishes civil penalties for summoning a police officer or peace officer when there is no reason to believe a crime or offense, or imminent threat to person or property, is occurring involving a member of a protected class. (Chapter 93, effective June 13, 2020)	<b>COMPLETED</b>	<b>June 2020</b>

CATEGORY	REFORM ITEM	DESCRIPTION	TARGET TIMELINE	COMPLETED
<p><b>TRANSPARENCY &amp; ACCOUNTABILITY</b></p>	<p>1. Require the Reporting of Police Acts or Omissions Resulting in a Person's Death to the Office of Special Investigation</p>	<p>Establish an Office of Special Investigation -S.2574-C (Bailey)/A.1601-C (Perry) –Establishes an Office of Special Investigation within the Office of Attorney General which will have investigative authority and criminal jurisdiction for any incident involving the death of a person caused by an act or omission by a police officer or a peace officer employed as a correction officer or contracted by an education, public health, social service, parks or housing agency. Where an investigation concludes that the death or matters relating to the death or investigation of the death involved criminal conduct, the Office will be empowered to prosecute any such alleged offenses. (Chapter 95, effective April 1, 2021)</p>	<p><b>SHORT</b></p>	<p><b>April 2021</b></p>
<p><b>TRANSPARENCY &amp; ACCOUNTABILITY</b></p>	<p>2. Provide the Public Access to Personnel Records of Police Officers</p>	<p>Repeal of Civil Rights Law § 50-a-- S.8496 (Bailey)/A.10611 (O'Donnell) – Repeals Civil Rights Law § 50-a, which had made all personnel records used to evaluate the performance toward continued employment or promotion of police officers, firefighters, paramedics, correction officers or peace officers confidential and not subject to inspection or review without the individual's express</p>	<p><b>COMPLETED</b></p>	<p><b>June 2020</b></p>

		written consent or a court order. This legislation also amends the New York State Freedom of Information Law (FOIL), subjecting any record created in furtherance of a law enforcement disciplinary proceeding to disclosure under FOIL. The new FOIL provisions require specific sensitive personal information, including medical history, to be redacted from such records prior to being disclosed. (Chapter 96, effective June 13, 2020)		
<b>TRANSPARENCY &amp; ACCOUNTABILITY</b>	3. Require Police Officers to Report the Discharge of Weapons	Police Weapon Discharge Reporting-- S.2575-B (Bailey)/A.10608 (Perry) – Requires a police officer or peace officer (whether on or off duty) who discharges his or her weapon under circumstances where a person could be struck by a bullet to verbally report the incident within six hours, and file a written report within forty-eight hours. (Chapter 101, effective September 13, 2020)	<b>COMPLETED</b>	<b>September 2020</b>
<b>TRANSPARENCY &amp; ACCOUNTABILITY</b>	4. Require Policing Statistics to be Reported to the Department of Criminal Justice Services	Police Statistics and Transparency (STAT) Act-- S.1830-C (Hoylman)/A.10609 (Lentol) – Requires courts to compile and publish data concerning arrests and court proceedings involving low-level offenses such as violations and traffic offenses. Such report will include aggregate and anonymized demographic information such as	<b>COMPLETED</b>	<b>The NYS Unified Court System has posted a STAT Act Dashboard on its website.</b>

		race, ethnicity and sex. This bill requires police departments to submit annual reports on arrest-related deaths to the Department of Criminal Justice Services, as well as the Governor and the State Legislature. (Chapter 102, effective December 12, 2020)		
<b>TRANSPARENCY &amp; ACCOUNTABILITY</b>	5. Allow the Recording of Law Enforcement Activity	Recording Law Enforcement Activity - S.3253-A (Parker)/A.1360-A (Perry) – Provides that a person not under arrest or in the custody of a law enforcement official has the right to record police activity and to maintain custody and control of that recording and of any property or instruments used by that person to record such activities. A person in custody or under arrest does not, by that status alone, forfeit such right to record. (Chapter 110, effective July 13, 2020)	<b>COMPLETED</b>	<b>July 2020</b>
<b>TRANSPARENCY &amp; ACCOUNTABILITY</b>	6. Provide Use of Force Data to the Public	Post data concerning use of force online.	<b>COMPLETED</b>	<b>July 2021</b>  <b>This requirement has been assumed by the New York State Department of Criminal Justice Services and is posted on the agency's website. The City of Corning included the link to the State's most</b>

				recent report on the City's website.
<b>TRANSPARENCY &amp; ACCOUNTABILITY</b>	7. Pursue Standardization of the Personnel Complaint Process	Improve and publish complaint processes and data online to increase transparency and accountability when addressing and reporting police misconduct.	<b>MEDIUM</b>	<p>The City's Guide to Citizen Complaint Process has been posted on the City's website and will be added to the forthcoming Police Social Media platform.</p> <p>The City will be working with the Sheriff's Office to standardize complaint processes County-wide.</p>
<b>TRANSPARENCY &amp; ACCOUNTABILITY</b>	8. Republish Police Log	Encourage official newspaper to publish police logs so the public is aware of daily police activities.	<b>COMPLETED</b>	<p>December 2020</p> <p>Newspaper decided not to publish.</p> <p>The Police Department's forthcoming Police Social Media platform will include up to date police activity.</p>
<b>TRANSPARENCY &amp; ACCOUNTABILITY</b>	9. Establish Multiple Regional	Establish multiple regional community dialogue groups (i.e. Corning, Bath,	<b>SHORT</b>	

	Community Dialogue Groups	Hornell) which allow structured education and feedback between law enforcement and a broad spectrum of stakeholders. The groups will help improve communications, identify emerging issues, provide feedback on law enforcement practices, as well as current community values and priorities.		
<b>TRANSPARENCY &amp; ACCOUNTABILITY</b>	10. Establish a Countywide Citizen Review Panel	Establish a countywide citizen review panel to examine practices, training, and officer conduct of adjudicated incidents through further external analysis and objective assessment to promote best practice policing. (e.g. uses of force, police misconduct, vehicle pursuits, etc.)	<b>MEDIUM</b>	<b>City awaiting Steuben County to take the lead on this issue.</b>
<b>TRANSPARENCY &amp; ACCOUNTABILITY</b>	11. Make Job Descriptions and Performance Monitoring Process Publicly Available	Make job descriptions and performance process more readily available to improve transparency.	<b>COMPLETED</b>	<b>January 2021</b> <b>Has been posted on the City's website.</b>
<b>TRANSPARENCY &amp; ACCOUNTABILITY</b>	12. Improve Training Requirement Transparency	To improve transparency, post all academy and in-service training requirements and department's compliance online.	<b>SHORT</b>	
<b>TRANSPARENCY &amp; ACCOUNTABILITY</b>	13. Implement Advanced Data Tracking System	Replace computerized records management system to comply with New York State Incident Based Reporting System (NYIBRS)	<b>SHORT</b>	<b>City working with Steuben County on trying to identify a</b>

		<p>requirements. This new system will allow for enhanced tracking/retrieving of complaints and police interactions to include:</p> <ul style="list-style-type: none"> <li>A. Calls for Service</li> <li>B. Arrests</li> <li>C. Resisting Arrest</li> <li>D. Use of Force</li> </ul> <p>This will make it easier to track and retrieve data based on race, and evaluate practices, and agency and individual performance.</p>		<p><b>software vendor for a County-</b></p> <p><b>In January 2024, the City reviewed a demonstration of Tyler Technology Solutions' which is the City's vendor for its financial management system.</b></p> <p><b>The Sheriff has received a technology grant for this new system which will help pay for implementation and the first year of service. We are awaiting a draft intermunicipal agreement as of December 2024.</b></p>
<b>TRANSPARENCY &amp; ACCOUNTABILITY</b>	14. Evaluate Potential Body Camera Program	Assess the usefulness and cost of implementing a sustainable body camera program.	<b>COMPLETED</b>	<p><b>October 2021</b></p> <p><b>Camera Program Implemented July 2022.</b></p> <p><b>LiveStream feature implemented March 2023 which allows supervisors to monitor officers' interactions</b></p>



				remotely through the body cameras.
<b>TRANSPARENCY &amp; ACCOUNTABILITY</b>	15. Provide Public Access to NY Minimum Critical Standards	Make descriptions and compliance of critical standards (i.e. Use of Force, Vehicle Pursuits, Background Investigations, etc.) readily available to improve transparency.	<b>SHORT</b>	
<b>TRANSPARENCY &amp; ACCOUNTABILITY</b>	16. Create Countywide Police Reform Reporting Process	Monitor the progress of each police reform plan in Steuben County on annual basis.	<b>SHORT</b>	
<b>CATEGORY</b>	<b>REFORM ITEM</b>	<b>DESCRIPTION</b>	<b>TARGET TIMELINE</b>	<b>COMPLETED</b>
<b>COMMUNITY RELATIONS</b>	1. Launch Citizens Police Academy	Develop online and in-person training to educate the public about law enforcement procedures and other community services/resources.	<b>LONG</b>	
<b>COMMUNITY RELATIONS</b>	2. Raise Public Awareness about Police Services	Educate the public about what services the Police Department provides. how/when to access those services, and how to interact with officers.	<b>MEDIUM</b>	<b>This is an ongoing process. The Department has been posting information about services on the City's website, and continues to meet with the School District, local businesses and other stakeholder groups.</b>
<b>COMMUNITY RELATIONS</b>	3. Strengthen Community Relations	To strengthen trust and relationships, institute the following actions:	<b>SHORT</b>	<b>Park &amp; Walk Reinstated in February 2022</b>

		<ul style="list-style-type: none"> <li>A. Increase visibility of walk/bicycle patrols.</li> <li>B. Identify opportunities for citizen engagements (e.g. coffee meetings, community gatherings, special events, etc.)</li> <li>C. Identify other community policing opportunities.</li> </ul>		<p><b>The Department has been participating in activities at the Youth Center and attending community events.</b></p> <p><b>The Chief and Sheriff met with citizens at Wegman's in March 2023.</b></p> <p><b>Chief participates with Triad which is a local group represented by law enforcement, social service agencies and Office of the Aging to keep older adults safe from crime.</b></p>
<b>COMMUNITY RELATIONS</b>	4. Enhance Customer Service	Review officer and dispatcher training to determine areas of customer service (i.e. critical listening skills, tone of voice, imparting empathy, follow-up calls as appropriate, etc.) and diversity awareness that can be improved.	<b>MEDIUM</b>	
<b>CATEGORY</b>	<b>REFORM ITEM</b>	<b>DESCRIPTION</b>	<b>TARGET TIMELINE</b>	<b>COMPLETED</b>
<b>TRAINING</b>	1. Establish and Promote Core Values	Establish and promote a set of departmental core values to guide officer conduct.	<b>SHORT</b>	<b>Police Department currently conducting operational</b>

				management planning which includes this as a component.
<b>TRAINING</b>	2. Expand Educational Incentives	Expand educational stipends to encourage officer education in fields which enhance their ability to positively interact with the public.	<b>COMPLETED</b>	<b>January 2021</b>
<b>TRAINING</b>	3. Expand De-escalation Training	Expand de-escalation training to provide officers with additional techniques and situational awareness training on a periodic basis to minimize the use of force, including crowd management	<b>MEDIUM</b>	<p><b>The Department continues to provide this type of training to officers which has included reality-based training.</b></p> <p><b>The City is working the STLEA Zone 12 Advisory Board to establish this training on a regional basis each year.</b></p>
<b>TRAINING</b>	4. Expand Less than Lethal Weapons Options and Defensive Tactics Training	Provide officers additional options for less than lethal force weapons (e.g. Tasers) and tactics.	<b>MEDIUM</b>	<p><b>New Taser Program Implemented September 2021</b></p> <p><b>Defensive Tactics Instructors are Implementing new Lesson Plan on a County-Wide Basis</b></p>

				<p>City is exploring WRAP technology.</p> <p>One officer attended State training in April 2023 to be a NYS Certified Less Lethal Instructor.</p>
<b>TRAINING</b>	5. Provide High Risk Incident Training	Provide officers with training to professionally execute procedures for high risk search warrants, hostage situations, barricaded subjects, etc. to reduce the possibility of injury to officers and the public.	<b>SHORT</b>	<p>Ongoing training is being provided.</p> <p>The Police Department now has three officers trained as Crisis Negotiators through the FBI's 40-hour training program. This training encompasses de-escalation techniques and crisis negotiation.</p>
<b>TRAINING</b>	6. Provide Mental Health Awareness Training	Train officers to include techniques to better identify mental health issues and address interactions with those individuals.	<b>SHORT</b>	<p>City is awaiting the State of New York to develop standardized training programs on this topic.</p> <p>In December 2024, the County's peer drug counselor met with members of the Police</p>

				department in regards to the services she offers.
<b>TRAINING</b>	7. Provide Joint Training and Coordination between Law Enforcement and Social Workers	Establish cooperative effort between the law enforcement community and various treatment providers to leverage services officers need to better address calls with a mental health or social service component.	<b>MEDIUM</b>	The City is working with Steuben County Adult Protective Service and the County's Mental Health professionals on how to best address people in crisis.
<b>TRAINING</b>	8. Promote Referrals to Alternative Services	Train officers to increase referrals of the public to the appropriate agency to address their concerns (e.g. 211, Steuben County Mental Health, Center for Dispute Settlement, social services, Legal Assistance of Western New York, Inc.)	<b>SHORT</b>	Ongoing training being provided.  Chief attends monthly mental health services meeting at Steuben County and works with County crisis response team.
<b>TRAINING</b>	9. Promote Employee Assistance Programs	Ensure current employee assistance programs can meet officers' physical and mental health needs to handle the stress of the profession.	<b>SHORT</b>	<b>September 2021</b>  City is exploring possibility of filling the vacant position of Personnel and Labor Relations Administrator which would assist in seeking

				and providing opportunities on a regular basis.
CATEGORY	REFORM ITEM	DESCRIPTION	TARGET TIMELINE	COMPLETED
<b>POLICIES &amp; PROCEDURES</b>	1. Ban Chokeholds	The Eric Garner Anti Choke Hold Act - S.6670-B (Benjamin) /A.6144-B (Mosley) –Creates the crime of aggravated strangulation (making it a Class C felony) and establishes criminal penalties for a police officer or peace officer who uses a chokehold that causes serious physical injury or death. (Chapter 94, effective June 12, 2020)	<b>COMPLETED</b>	<b>June 2019</b>
<b>POLICIES &amp; PROCEDURES</b>	2. Require Medical Response for Arrestees	Require Medical Response for Arrestees - S.6601-B (Bailey) /A.8226-B (Fernandez) – Affirms an individual’s right to medical and mental health attention while under arrest or otherwise in custody of a police officer or peace officer. Failure to provide reasonable and good faith medical assistance could result in a cause of action against the officer, representative, and/or entity. (Chapter 103, effective June 15, 2020)	<b>COMPLETED</b>	<b>June 2020</b>
<b>POLICIES &amp; PROCEDURES</b>	3. Ensure Victim Privacy	Ensure process and facilities are in place to protect privacy of victims.	<b>COMPLETED</b>	<b>January 2021, City conducted a review of facilities and process to ensure that the privacy of victims are met.</b>

<b>POLICIES &amp; PROCEDURES</b>	4. Strive to Meet All New York State Critical Law Enforcement Standards	Improve department policies and procedures to meet State issued critical standards using model policies from NYS Law Enforcement Accreditation Program.	<b>SHORT</b>	<b>Updates are ongoing.</b>